

AIR CADET LEAGUE OF CANADA

Issue 26 - Winter

NEWSLETTER

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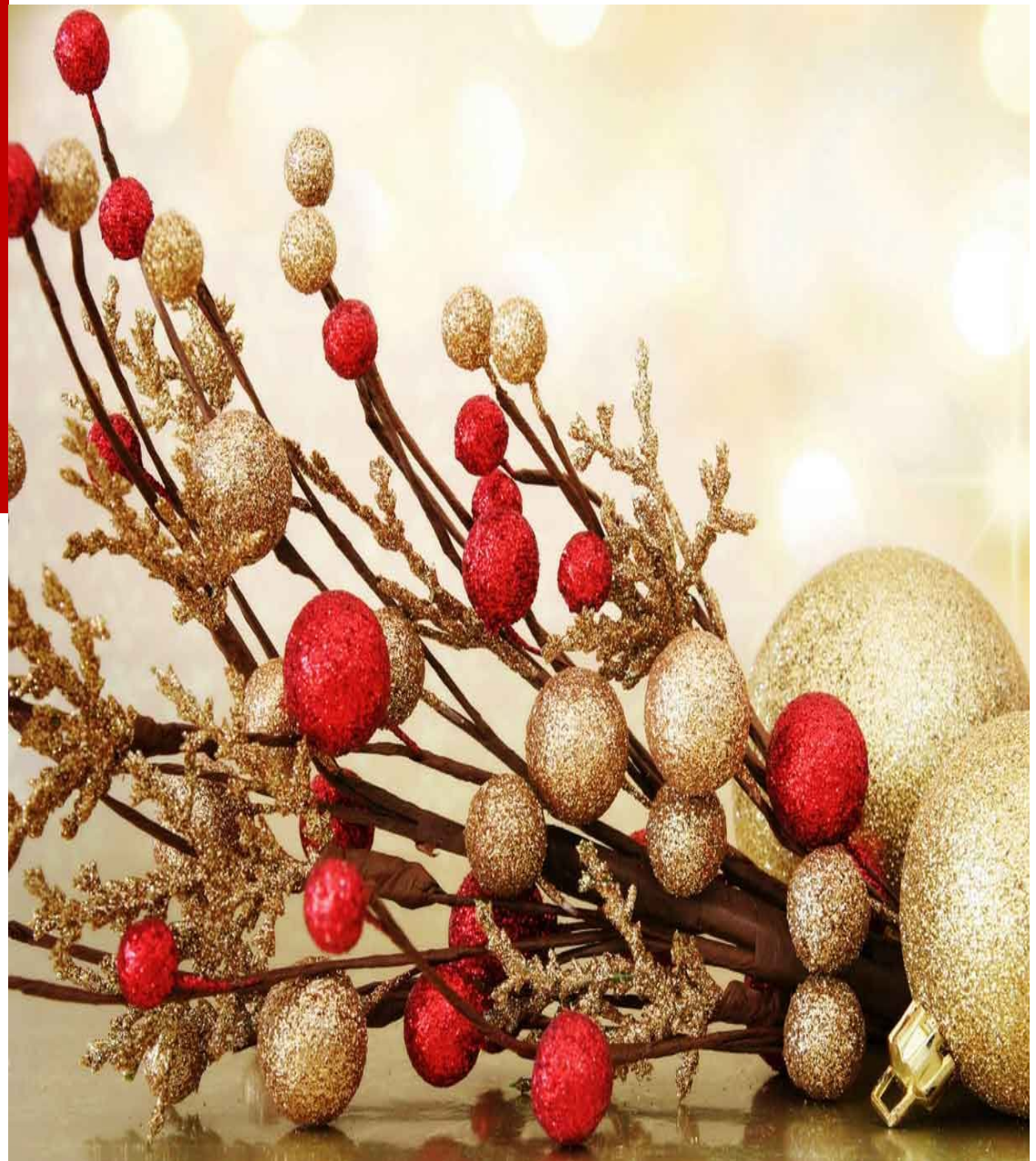
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Risk Management is simple

TO LEARN - TO SERVE - TO PROGRESS



The Air Cadet League office is
wishing you a safe and healthy
Holiday Season!

Office will be closed between December 19 & January 3





HOLIDAY MESSAGE FROM

NATIONAL PRESIDENT



All will no doubt agree that 2020 will go down in history as a year with more than its share of “interesting times”. The pandemic has impacted all of us and while the recent announcements of vaccines come as a breath of fresh air, in all likelihood we will continue to live with the threat and disruption posed by this disease well into the next year.

Thru it all, the CAF, and the Navy, Army, and Air Cadet League volunteers and staff have done an outstanding job in supporting the cadet program during this difficult time. Our members have demonstrated their commitment to the program through amazing innovation and exemplary dedication. The Air Cadet League remains an exceptional organization and I have no doubt that both the League and the Air Cadet program will survive this chaotic period and emerge even stronger. Many thanks to our many donors and partners that continue to support our mission and our cadets. A very special welcome to our newest addition to the Presidents Club, **Mr. Chris Ecklund**, who joins the group as a **Lifetime Legacy Member**.

“...I have no doubt that both the League and the Air Cadet program will survive this chaotic period and emerge even stronger.”

For this **Holiday Season**, I wish you and your families and friends health and happiness. Let us come back after the holiday in good shape to kick off 2021 and make next year another successful year for our Air Cadets!

Jim Hunter, CD
President





MESSAGE FROM EXECUTIVE DIRECTOR



Quebec comedian Yvon Deschamps, now 85-years young, used to really crack me up years ago with his famous monologue where he asserted that all he wanted in life was a good job and a good boss (“une bonne job, pis un bon boss”). All will agree that if you’re missing either one of those things, life at work does tend to be not as enjoyable as it might be.

I know I speak for all of us at the National office when I say that we feel like winners in both categories. We work for an amazing youth organization that is well led and cares about all of its people – cadets, volunteers and paid staff. We work for, and with, mission-focussed and outstanding professionals.

We have reduced the staff footprint at the National office in an effort to reduce expenses. But the operation in the COVID environment has demonstrated the adage that “when the going gets tough, the tough get going”. All of us are working a bit harder (and smarter) to pick up some of the slack. We appreciate your ongoing forbearance and humour!

On behalf of the National Office, best wishes for the holiday season to all. We hope that your new year will be relatively boring !!!

WE HOPE THAT YOUR
NEW YEAR WILL BE
RELATIVELY BORING !!!

Pierre Forgues, OMM, CD
Executive Director





As Easy as 1,2,3,4,5

Many people think that risk management is “hard”. Many believe that it must be really difficult to imagine all the things that might happen in an uncertain future which might affect us. In fact, risk management **is simple**. It offers a structured way to think about risk, providing a framework to channel how we deal with risk intuitively. At its foundation, risk management involves asking and answering a few simple questions:

What has changed?

What can happen?

What is the effect?

What are the options?

What are the next steps?

The Air Cadet League has developed tools to help squadrons and all areas of the movement in assessing risk. The tools can be especially helpful in assessing issues coming out of the pandemic. The tools can be accessed at Air Cadet League of Canada website: [https://aircadetleague.com/library/risk management](https://aircadetleague.com/library/risk%20management)



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Summer 2021

The summer of 2021 is shaping up to be unique as we continue to navigate the COVID-19 environment, and ensure we operate in the safest environment possible. What this means is the Cadet Program needs to remain agile in it's delivery and concepts on how we move forward with our planning.

The first thing up for cadets is a newly designed, and unique experience called Cadet Activity Program or CAP for short. These will 5 day activities run locally that will provide cadets with experiences in their local communities, and will be tailored to where the training is happening. These will include activities such single day FTX experiences, to local drill competitions, and even CAF Familiarization experiences if it is available in the community.

As we move forward with a focus on the summer there are a variety of options being considered, from Cadet Training Centres – Virtual, a hybrid training system, and in-person CTCs for cadets.

So what does this mean for Air Cadets? The plan, if the environment allows for safe training, is to stand up Cadet Flying Training Centres, which will be located where cadets will complete their Glider Pilot Training Course, and variety of Private Flight Schools are being considered and evaluated for the Power Pilot Training Course. New this year will be a focus on force generation flying for Air Cadets who currently hold their Glider Pilot Licenses to build the time they need to become glider pilot instructors in the future.

In addition to the flying courses, air cadets will also do in-person training at CFTC St-Jean for Aerospace, and a variety of centres will also be conducting the Survival Instructor Course and there will be an extensive offering of other courses through Cadet Training Centres (Virtual) that will continue to grow a passion for aviation for Canadian youth.

The only constant in our world is change, and we appreciate the flexibility of the staff, cadets, our league partners, parents, and other supporters as we navigate this environment. Our focus remains on the safety of our program participants and not being a vector for the spread of COVID-19.

I hope you all have a safe and healthy holiday season!

Capt Amber Lawson, PAO Content Management



Picture provided by Capt Amber Lawson



Picture provided by Capt Amber Lawson



National screening and registration committee



In its 5th year of operation, the Screening and registration committee moved from policy to procedures and revised the Screening Coordinator handbooks. PC Coordinators have gradually been transitioning to the new Screening & Registration system.

Objective: The Committee's role is to discuss and consider issues raised throughout the Air Cadet League and the Canadian Cadet Movement concerning Screening Registration and to prepare recommendations for the Chair for any required action.

Why are we screening our volunteers?

The reason we have a screening and registration policy in place is not because it is required for insurance. Our insurance policies will provide coverage to occasional volunteers (such as parents on TAG days) that are unscreened/unregistered as long as they are engaged in activities that are authorized by the CAF or the League.

Screening and registration of our members is nonetheless very important and necessary. As an organization, we must exercise due diligence to protect the organization, to protect the members of the organization, and to protect the people we serve. Whenever we employ an unscreened volunteer, we also need to exercise reasonable care by ensuring appropriate risk mitigation measures are in place.

Accomplishments over the year 2019-2020 period include:

- The PPM was amended to reflect new policies and procedures
- The Provincial and SSC Screening Coordinator Handbooks were updated
- The SUMAC and QNAP tools were introduced to provincial coordinators starting fall 2019. SUMAC is a contact management software and QNAP is the National cloud-based file management system.
- SUMAC configuration and protocols were approved by the Chair.
- National office designed training webinars for SUMAC and QNAP.
- SUMAC/QNAP have been certified as meeting industry standards for information security
- National office supported the migration of data from provincial databases to SUMAC. Six PTC have completed migration of their active contact data.
- All paper screening and registration documents must be digitized and stored in QNAP. The legal advice is that digital copies are acceptable if they are readable and are backed up (QNAP includes an automatic backup in the cloud). The retention period for the digital copies is being researched.



- The secure path from PTC to National Office is via QNAP. The secure path from SSC to PTC may either be thru registered mail (for paper copies), or thru secure thumb drive (for digital copies). A secure FTP system is being procured that will enable secure file sharing between SSCs and PTCs.
- The design of a national ID league members card was completed. PTC can print the cards with the appropriate printer. Smaller PTCs can have the cards printed by National.
- We have established strong working relationships with provincial/territorial co-ordinators.
- Feedback from PTCs is that the new tools are welcomed and encouraging.

Plans for the upcoming year include:

- All PTC have migrated their active contact data base to SUMAC
- All PTC have migrated screening and registration data to QNAP

As a chair of this committee, I would like to thank each Provincial Co-ordinator for their efforts throughout the year 2019-2020.

A special thanks to Pierre Forgues, our National Executive Director who has played a lead role to make it all happen.

Marc Lacroix
Chair National screening registration committee

To protect
people we serve!

To protect our
members!

To protect our
organization!



NATIONAL AIR CADET LEAGUE VOLUNTEER RECOGNITION

The Air Cadet League (ACL) has a variety of Honours and Awards to recognize the contributions of volunteers at the national, provincial/territorial and at the local levels. A list of these awards can be found at:

<https://aircadetleague.com/for-members/awards/for-members/>

2020 ACL Awards

Only a few of the National ACL Awards for 2020 are highlighted below, however, more comprehensive information on award recipients and their work can be found at:

<https://view.joomag.com/ntlawards2020r%C3%A9compenseslca-2020/0706146001591123360?short&>

National Air Cadet League of Canada Certificate of Merit, Angele Mullins.



Angele is from Calgary, Alberta and has been involved with the movement since 2003. She was a member of the Sponsoring Committee, Provincial Committee and now serves on the National Risk Management Committee. Her citation states: *In consideration of the tremendous effort by you and your family in ensuring that risk cards were available to all participants at Provincial AGMs, and in recognition of the support and volunteer time you spend on National Provincial and Local affairs, the Air Cadet League of Canada is pleased to award Angele Mullins its Certificate of Merit.*

National Air Cadet League of Canada Director of the Year, Russell Gallant.



Russell is from Tignish, Prince Edward Island. His involvement with the movement began in 1960 as a cadet and has continued at all levels of the movement. He has been the committee chair of two successful national annual meetings. His citation states:

Mr. Russell Gallant has more than 60 years of dedicated service as a Cadet, a CIC officer, Sponsoring committee member, Provincial PEI League committee member and on the National Board of Governors. He presently serves as the Chair of the Policy and Procedures/By-laws Committee which helps guide all members.

His allegiance and inspiration through personal example and his multifaceted and wide-ranging contributions in making the Air Cadet League of Canada a success in the past, present and for future generations more than amply justify his receiving of this most prestigious award.



National Air Cadet League of Canada Medal of Honour

The Air Cadet League of Canada Medal of Honour is the highest Award that can be granted to a League Member. Key attributes are **exceptional service over a long period of time at the highest level.**

National League of Canada Medal of Honour, Ron Ilko.



Ron is from Edmonton Alberta. He presently chairs the Risk Management Committee and serves on many committees at the provincial and national levels. His citation states:

Mr. Ron Ilko joined the cadet movement in 1967 and never left. He has held every position of the organization with dedication and pride and performed all duties with professionalism and respect. His professional qualifications have served the Air Cadet League very well for decades in the numerous committees that he has chaired or served on as a member. It is with great respect that we present the Medal of Honour to Ron Ilko

National League of Canada Medal of Honour, Brent Wolfe.



Brent is from Regina, Saskatchewan. His involvement with the League began in 1984. Brent has been, and continues to be, heavily involved in the International Air Cadet Exchange program as well as serve on many national committees. His citation states:

Mr. Brent Wolfe's involvement with the Air Cadet League began close to four decades ago. He has held positions at all levels within the League as well as being a Key component of the International Air cadet Exchange Program for more than 15 years. He exemplifies teamwork and determination as well as dedication to do the right thing.

It is therefore a pleasure to award the Air Cadet League Medal of Honour to Brent Wolf.



2021 ACL Awards

A Certificate of Volunteer Service will be added to recognize retiring ACL volunteers for their service. This certificate can be approved at the Local, Provincial/Territorial or National level and will be available in the new year on the ACL members-only website. As the certificate is digital, the recipient's name, their dates of service, and space for the signature of either the National ACL President, the P/T Chair or the SSC Chair can be inserted.



Many ACL volunteers have commented that they do not volunteer for the awards or public recognition. Similarly, Volunteer Bénévole Canada's study in 2013 and 2017 found:

<https://mindenhills.ca/wp-content/assets/APPENDIX-9-2013-volunteer-recognition-study.pdf>

- 80% stated that they would like to be recognized or thanked by the organization they volunteer for by hearing about how their work has made a difference, and
- close to 70% stated they would like to be recognized by being thanked in person on an ongoing, informal basis.

Perhaps, based on these findings, additional processes for recognition could be considered.

It is our hope that Members/Associates of our organization will take the time to complete submissions for the people that provide such an important service for the well-being of the Air Cadets. The form will be available on the ACL website early in the new year.

The Honours and Awards Committee looks forward to assisting with recognizing volunteers but it is only a very small part of thanking people for their dedication. **Give your volunteers a call, tell them how important their work is and yes, complete the submission form for an award.**

Guy Albert
Chair of the Honours and Awards Committee

A Certificate of Volunteer Service will be added to recognize retiring ACL volunteers for their service.





CADETS AWARDS 2021

“Scholarship application form (ACC64) will be available in **January 2021**”

The year 2021 is shaping up to be an exceptional year for post-secondary scholarships. So far we will be able to offer 17 scholarships for a total value of \$ 62,000. Scholarship application form (ACC64) will be available during the month of January 2021. We are encouraging all qualified cadets to apply.

If the flying courses will take place next summer, we have already confirmed rewards for a value of \$ 13,800.

As of 2021, the Royal Canadian Legion Cadet of the Year will receive \$1,000 from the ACL on top of what the RCL award.

Thank you to our precious donors/sponsors for their support to our outstanding Air Cadets.

Stay tuned...

Gilles Cuerrier
Chair National Cadet Awards Committee



Picture provided by Cadet Liam Funnell



W02 Adele Crete-Laurence, Summer 2019





Jazz remains committed to its Pathways Program

The Air Cadet League of Canada and Jazz Aviation proudly presented the prestigious Jazz Aviation Pathway Award to the 2020 Air Cadet recipients. The award for Professionalism was awarded to Warrant Officer 1st class Cooper Pickering of 142 Mimico Squadron and the award for Professionalism and Diversity was awarded to Warrant Officer 2nd Class, Yann Pham of 555 Maple Leaf squadron of the Air Cadets. The awards are part of the Jazz Aviation Pathways Program (Jazz APP) aimed to identify top-performing graduates from various training establishments and helping them transition to first officer positions at Jazz, which remains committed to this program despite the pandemic.

During an event took place on the campus of College Air Richelieu at St-Hubert airport on Nov 4th, 2020, the Chief Pilot of Line Operations East, Captain Jean-Pierre Turcotte and Mr. Marc Lacroix, National Vice President of the Air Cadet League of Canada met with Warrant Officer Pham and presented him with his award. Warrant Officer Pham distinguished himself by his involvement and enthusiasm in all aspects related to flying as a cadet. Throughout his tenure as a member of 555 squadron, he was recognized on many occasions for his professionalism, leadership and hard work. Now that he has officially enrolled in the Integrated ATPL Program at Air Richelieu, Cadet Pham has officially met the last requirement for him to access the prize money associated with the Jazz Aviation Pathway Award for Professionalism and Diversity – Air Cadet League. “This scholarship will be used to reduce the cost of my training as a pilot. If the trend continues in my schooling, my background and in my career as an air cadet, I hope that from here a few years, I may have the chance to work for a large airline that puts cultural diversity forward as much as Jazz Aviation,” mentioned Mr. Pham in an appreciation letter to the company.



WO1 Cooper Pickering, 142 Mimico Sqn & Capt Steve Linthwaite, Vice-President Flight Operations, Jazz



Jean-Pierre Turcotte Chief Pilot – Line Operations-East, Jazz Aviation LP, WO2
Yann Pham, 555 Maple Leaf Sqn & Marc Lacroix, Air Cadet League of Canada National Vice-President





A similar event was held on Thursday, October 29th at the University of Waterloo where the Vice President Flight Operations at Jazz, Captain Steve Linthwaite, presented the award to Warrant Officer Pickering. Cadet Pickering impressed members of the selection committee by the way he interacted with the younger Cadets with a welcoming attitude, giving them a sense of belonging. His poise, ability to lead, teach and offer praise to others as well as his enthusiasm, sincerity, commitment and dedication to the program were among the many qualities that described him.

When questioned about the importance of the program, Captain Linthwaite said that: "All industry labor forecasts indicate the effects of the pandemic are short term. The demand for pilots will return, driven by the return of travel and the continued retirement of a large portion of the current pilot workforce. It is imperative that we continue to show our support for the next generation of pilots."

The Jazz Aviation Pathway Award for Professionalism. Awarded to a full-time student for outstanding

contributions to safety, leadership and professionalism. The Award consists of a \$3000 scholarship and an opportunity to participate in the Jazz Aviation Pathways Program (Jazz APP) selection process. The award recipient will be selected by the program chair or designate in consultation with Jazz Aviation to ensure the criteria as outlined are respected. The Jazz Aviation Pathway Award for Professionalism is offered to one student at each of the aviation colleges and universities participating in the Jazz APP.

The Jazz Aviation Pathway Award for Professionalism and Diversity. Awarded to a full-time student; who has self-identified as Aboriginal, a person with a disability, a visible minority or female, for outstanding contributions to safety, leadership and professionalism. The Award consists of a \$3000 scholarship and an opportunity to participate in the Jazz Aviation Pathways Program (Jazz APP) selection process. The award recipient will be selected by the program chair or designate in consultation with Jazz Aviation to ensure the criteria as outlined are respected. The Jazz Aviation Pathway Award for Professionalism and Diversity is offered to one student at each of the aviation colleges and universities participating in the Jazz APP.

Jean-Pierre Turcotte Chief Pilot – Line Operations-East
Jazz Aviation LP



W02 Yann Pham, 555 Maple Leaf Sqn & Jean-Pierre Turcotte Chief Pilot
- Line Operations-East, Jazz Aviation LP



W01 Cooper Pickering, 142 Mimico Squadron



IN MEMORIAM



The Air Cadet League of Canada regrets to announce that Major-General (Ret'd) Lionel Bourgeois, CMM, CD, passed away on December 7, 2020 in Ottawa, Ontario. Lionel served the OPC as Executive Director, and Chairman of the Board of Governors, he also served the Air Cadet League of Canada as President. He will long be remembered for his incredible dedication and contributions to the Air Cadet Community.

We are extending our condolences to ONPC Squadron Director – Michelle Bourgeois, former Director Louis Bourgeois, and the entire family, many of whom have been Cadets and members of the CIC, as well as League Volunteers.

More info: [Obituary and Funeral Details](#)



Mgen (Ret'd)
Lionel Bourgeois
and Mr. Gilles
Cuerrier, ACL
Advisory Council
Member

Picture taken at
the ACL AGM in
Vancouver, BC
in 1994

(Picture provided by Antoine Tony Carocchia)





The Air Cadet League of Canada welcomes Mr Chris Ecklund to the Presidents Club at the Lifetime Legacy Member level. Chris, who is a former Air Cadet, says that “the life lessons, skills, discipline and deportment learned helped me develop into the person I am today. I would not be the person I am without the Air Cadets, this is not lost on me.

“As a young man starting my business career, I made a promise that one day I would do a service to give back to the League.” Chris has more than lived up to that promise as an ardent supporter of the ACL. On behalf of our air cadets, thank you for your kind generosity!

If you are interested to join the Presidents Club, please **click here:** <https://aircadetleague.com/presidents-club/>



FRANKLIN PRINTS



Take advantage of this **Limited Edition, high quality print** that has been signed and numbered by artist Barry Franklin, a skilled artist and former Air Cadet. ‘Mountain View Morning’ portrays one of the most prestigious parts of the Air Cadet program as the youth of Canada pursue their glider wings!

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Visit: <https://aircadetleague.com/store/>

‘Mountain View Morning’.

High quality print depicting our 233 Glider, paper size 24” x 33’



Squadron Anniversaries

The following Squadrons have celebrated or will celebrate Anniversaries between
September 1st and December 31st, 2020

5 Years

70 Thunder Bay

15 Years

172 Bowmanville

20 Years

88 City of Airdrie

25 Years

953 St-Hyacinthe

35 Years

279 Elk Valley
600 Starfigher
670 Haut-St-François

40 Years

879 Sir Wilfrid-Laurier
881 Lions St-Joseph de Beauce

45 Years

838 Lions Chapais

50 Years

795 Iqaluit
796 Lasalle Legion
797 Lanigan K of C

55 Years

758 Argus
759 Falcon

60 Years

94 Newmarket
702 Lynx
703 Optimist
704 Air Force City
706 Ottawa Snowy Owl
707 Marion Orr CM

65 Years

613 St-Jean D'Iberville
615 Bluenose
617 Dambusters

70 Years

190 Nipawin
524 Sturgeon
525 Pathfinder
526 Barrhead Legion
527 Simonds
529 Armdale Kiwanis



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 <p>AIRC-100.B Tasse : marin ou bleu Cup : Light Blue/Navy blue</p> <p>16.95 \$</p>	 <p>AIRC-100.C verre à vin: rouge/marin/bleu Wine cup : Red/Navy blue/Light blue</p> <p>13.55 \$</p>	 <p>AIRC-100.D Mug à café : bleu royal Coffee Mug : Royal blue</p> <p>16.95 \$</p>	 <p>AIRC-101 verre à biere 580 ml Glass of Pilsner beer 19.5 oz</p> <p>4.55 \$</p>	 <p>AIRC-102 VERRE À VIN BORDEAUX 10 1/2 oz. Bordeaux wine glass 10.5 oz</p> <p>5.50 \$</p>	<p>Photo à venir après les Fêtes/ picture will come after the Holidays</p> <p>AIRC-150.B Porte-certificats avec logo LCA / verticale / grandeur 8 x 10.5</p> <p>Certificat holder with logo ACL/ Portrait / size 8 x 10.5</p> <p>11.95 \$</p>
 <p>AIRC-103 Verre à whiskey 11 oz. Whiskey glass 11 oz.</p> <p>4.15 \$</p>	 <p>AIRC-104 Sac à dos pour ordinateur 15" 15" Computer Backpack</p> <p>29.25 \$</p>	 <p>AIRC-105 Sac de sport Sport bag</p> <p>22.95 \$</p>	 <p>AIRC-106 Porte-document de cuir et à fermeture à glissière. Black leatherette Padfolio Zippered closure.</p> <p>17.50 \$</p>	 <p>AIRC-107 PRESSE-PAPIER EN CRISTAL Diamond shape Crystal paperweight</p> <p>16.50 \$</p>	

(JDE-740.A) Boîte-cadeau pour 2 verres disponible au coût de 2.00\$ pour les verres en verres/Gift box for the glasses available at a cost of 2.00\$ for 2 glasses



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 <p>AIRC-022.B Ruban de participation Participation Ribbon</p> <p>1.00\$ 50% 0.50\$</p>	 <p>AIRC-085.F Cadre pour plaque d'immatriculation Plastic license frame</p> <p>5.00\$ 50% 2.50\$</p>	 <p>AIRC-086.A Sac à goûter Lunch bag</p> <p>7.00\$ 50% 3.50\$</p>	 <p>AIRC-090.A Décalsque CARC Sticky RCAC</p> <p>3.50\$ 50% 1.75\$</p>
 <p>AIRC-090.B Décalsque ACLC Sticky ACLC</p> <p>1.75\$ 50% 0.88\$</p>	 <p>AIRC-090.A Décalsque CARC 10" Sticky ACLC 10 "</p> <p>5.00\$ 50% 2.50\$</p>	 <p>AIRC-070.A Cravate Tie</p> <p>20.00\$ 25% 15.00\$</p>	 <p>AIRC-070.B Cravate pour dame Ladies Tie</p> <p>20.00\$ 25% 15.00\$</p>
		 <p>AIRC-075.E Montre unisex Unisex watch</p> <p>49.50\$ 15% 42.07\$</p>	





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commanditaires
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Merci à nos
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et partenaires

